

Policy on Sustainability and Environment

Varioline Intercool policy guidelines on sustainability and environment encompasses continual improvement, prevention and reduction of environmental hazards and compliance to all applicable statutory & company requirements regarding environment and ensure safe working environment across organization & manufacturing operations. We being Responsible Citizenship, safeguard and preserve the environment by incorporating lawful environmental best practices across business supply chain by employing new processes and technologies to minimize material & energy.

Over decades, Varioline Intercool has demonstrated total commitment by continuous development in our products and services while contributing our part in the development of society, people and environment. Our commitment is entrenched in below objectives:

- Continuous product development by R&D department by incorporating latest technologies for the reduction of energy consumption and manufacturing process upgradations, accomplishing HCFC & CFC free refrigerant gases, environmental friendly parts and blowing agents.
- Adopting best industrial manufacturing practices to ensure our regular production process more energy efficient and high on yields. Our continuous skill development programs lead our employees a conducive and accomplishing learning environment to achieve reduction in on-line wastages.
- Suppliers guiding principles and our close bonding partnership with all the suppliers help them to produce best quality components of highest standards by ensure reliable production processes and good quality raw material. Our unique vendor's development and training programs, implementing quality control checks is also crucial for the sustainability of the supply chain process. We are constantly upgrading our suppliers to achieve highest quality standards & use of raw materials that are recyclable and come from sustainable sources.
- We believe in community development by hiring local residents and investment in local community projects for betterment of basic health and education facilities.
- Implement integrated management system to ensure compliance to our "IMS (Quality Environment and Safety)". Our accomplishment of management systems including ISO 9001-2015, ISO 14001-2004 & OHSAS 18001-2007, SGP & 4pillar SEDEX has ensured us maintaining sustainable manufacturing operation.

Environmental sustainability is also incorporated across our manufacturing processes and supply chain, utilizing improved processes and technologies to minimize wastages in usage of materials, water and energy. Sustainability initiations include Diminishing the risk to the environment arising out of our operational activities, continually striving to improve processes to prevent pollution & contamination and ensuring sustainable environmental friendly workplace by maintaining operational performance excellence through set targets in following areas:

Energy consumption:

Energy conservation is a part of our product development strategy. We ensure that our products have descending energy consumption each year with whilst maintaining or enhanced cooling performance.

Noise Emission:

We implement a continual improvement process in the design and specification of our product to reduce noise emissions, using high technology components and parts.

Waste reduction:

A precise process flow helps us to maintain minimum wastage of raw material. Moreover water waste is disposed off after necessary treatment with minimum damage to the environment.

Carbon Emission reduction:

A constant reduction in the carbon substances used in our manufacturing process by developing our local and foreign vendors and creating awareness about low carbon emission products.

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